



NEELGANGA

AYURVEDIC MEDICAL COLLEGE, HOSPITAL & RESEARCH CENTER

Ref. No. NET/NAMCH & RC / NACISM / 2025-26/05-7 Date: 04/01/2025

Anti-Sexual Harassment Cell

Constitution Order of the Anti-Sexual Harassment Cell

The Anti-Sexual Harassment Cell of Neelganga Ayurvedic Medical College is constituted (4th January 2025) in accordance with the guidelines of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The committee is dedicated to creating a safe, respectful, and inclusive campus environment, ensuring the dignity and well-being of all members of the institution.

Members of the Anti-Sexual Harassment Cell

SI NO	Name of the Member	Designation	Contact No
1	Dr Anita Mahajan	Principal/Chairman	9844039998
2	Dr.Manjula T	Member	7483164121
3	Dr.Rachita Deshmukh	Member	8971997505
4	Dr.Nivedita W	Member	9686745087
5	Dr.Vaishali	Member	7337721341
6	Dr.Rajitha K	Member	9880440978
7	Dr Renuka T	Member	7996147726
8	Dr.Aarti Patne	Member	8147561141
9	Dr.Archana V	Member	9449313969
10	Miss. Usha	Member	7676383871
11	Miss.Vijayalaxmi	Member	9632235768
12	Mrs.Smitha Rondhe	Parent Member	8379972873
13	Mrs Sarika Sandip Ghodake	Parent Member	9673775856
14	Miss.Shruti Dhamak	Student Member	7058497839
15	Miss, B Vaishnavi Naik	Student Member	7676363909
16	Mrs, Laxmi Varnal	Social worker	9342183001

Date: 04-01-2025

Signature: 

Designation:

PRINCIPAL
Neelganga Ayurvedic Medical College
Hospital And Research Centre, Yarbagh
Basavakalyan - 585331, Dist. Bidar

- 📍 Smt. Shanta Somashekar Mahajan Campus, Ayurgram Yerbagh, Tal. : Basavkalyan, Dist. : Bidar, Karnataka - 585331
- ☎ +91 984 403 9998, +91 807 337 1267
- ✉ neelganga.amch@gmail.com
- 🌐 neelgangaayurvedicacademy.com





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Date: 04 Jan 2025

Functionality of the Anti-Sexual Harassment Cell

The Anti-Sexual Harassment Cell is responsible for preventing, addressing, and resolving complaints of sexual harassment while fostering a culture of respect and gender sensitivity.

a. Objectives:

- To prevent any form of sexual harassment within the institution.
- To create awareness among students, faculty, and staff regarding gender equality and harassment laws.
- To ensure a safe, secure, and respectful working and learning environment.
- To address complaints of sexual harassment promptly and effectively.

b. Roles and Responsibilities:

- Implementing policies and guidelines for the prevention of sexual harassment.
- Conducting awareness programs, workshops, and sensitization sessions.
- Receiving and addressing complaints of sexual harassment confidentially.
- Conducting investigations and taking appropriate disciplinary action.
- Providing support, counselling, and legal guidance to victims.
- Maintaining proper documentation of complaints and actions taken.

c. Operational Procedures:

- Regular meetings to review the effectiveness of prevention measures.
- Establishing confidential reporting mechanisms for complaints.
- Conducting inquiries and investigations as per legal and institutional guidelines.
- Providing necessary support to victims, including counselling and legal aid.
- Ensuring prompt and fair Redressal of complaints.

Date: 04-01-2025

Signature: 

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Achievements of the Anti-Sexual Harassment Cell

The Anti-Sexual Harassment Cell has made significant efforts toward ensuring a safe and respectful environment for all. Notable achievements include:

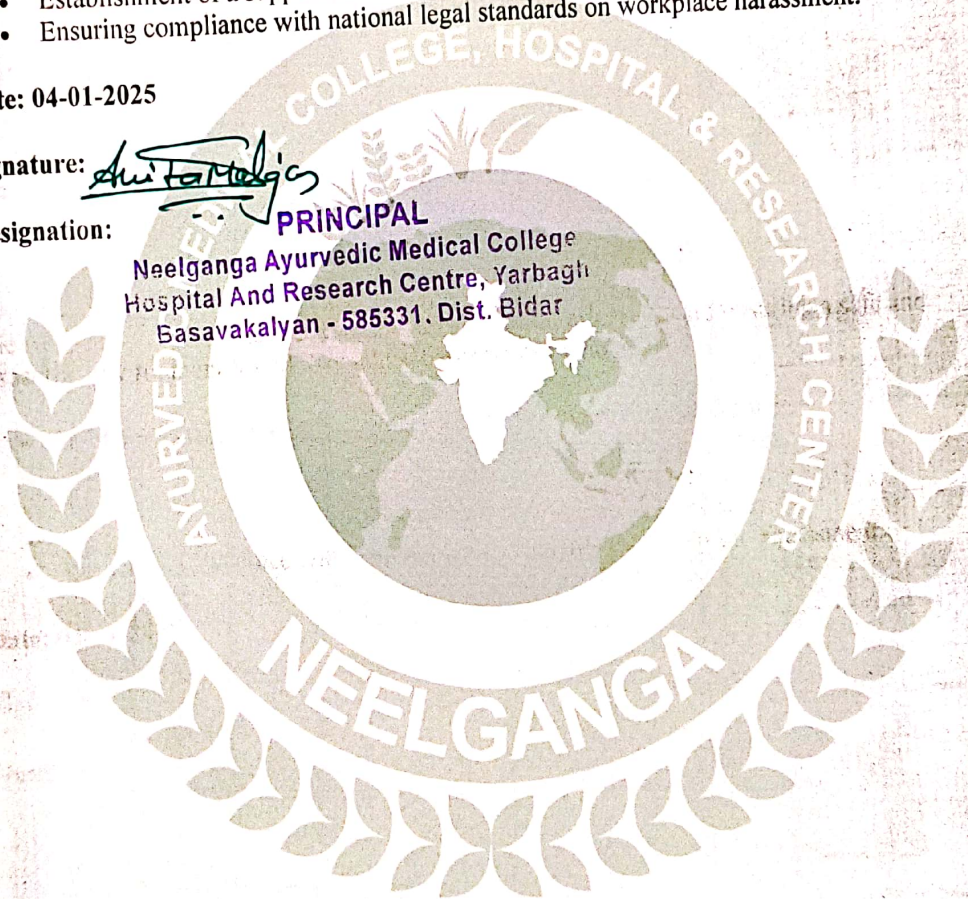
- Implementation of a zero-tolerance policy against sexual harassment.
- Conducting regular awareness workshops and sensitization sessions.
- Successful resolution of complaints through fair and confidential processes.
- Establishment of a supportive framework for victims of harassment.
- Ensuring compliance with national legal standards on workplace harassment.

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